



INCORPORATED 1659

**CITY OF NORWICH**  
CONNECTICUT

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January 28, 2026

**Subject: Important Tax Document Available: 1095-C Form**

Dear Employee,

Due to new Federal legislation (The Paperwork Burden Reduction Act) designed to reduce paper waste and administrative burdens, The City is changing how Form 1095-C is distributed.

Beginning with the 2025 tax year, we will no longer automatically print and mail Form 1095-C to every employee.

**What is Form 1095-C?**

This form provides information about the health insurance coverage we offered you during the year. You do not need this form to file your personal income taxes, but you may keep it for your records.

**How to Request Your 1095-C Form:**

If you would like a printed copy of your 1095-C, you may request one at any time. We will provide it to you within 30 days of your request.

-Email [benefits@cityofnorwich.org](mailto:benefits@cityofnorwich.org)

-Phone 860-823-3726

This notice will remain available on our website ([www.cityofnorwich.org](http://www.cityofnorwich.org)) until October 15, 2026.

Sincerely,

Robert V. Scalise  
Director of Human Resources