

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the budget for Fiscal Year 2018-19, as proposed on April 2, 2018, be amended by the attached Revenue Adjustments.

Revenue Adjustments

General Fund Revenues		2017-18 Budget	2018-19 Proposed	2018-19 Revised	Difference between Proposed and Revised	Notes
70201	Current Year Levy - RE & PP				128,000	Increase in collectible grand list after BAA
70202	Prior Year Levies	1,934,000	1,667,000	1,800,000	133,000	Will be hiring a new firm for delinquent
70203	Interest & Lien Fees	988,000	823,000	900,000	77,000	taxes during the next month
70208	Motor Vehicle Taxes				36,000	Increase in collectible grand list after BAA
70234	Recording Fees	353,000	343,000	345,000	2,000	Update in estimate
70246	City Property	115,000	107,000	113,000	6,000	Update in estimate
79320	Operating Transfer from PPC	0	0	30,000	30,000	PPC has been operating at a surplus for the past few years.
77064	Blight Citations	17,000	25,000	26,000	1,000	Update in estimate
	Unrestricted Fund Balance	0	0	200,000	200,000	Would require change in UFB policy

613,000

City Consolidation District Revenues		2017-18 Budget	2018-19 Proposed	2018-19 Revised	Difference between Proposed and Revised	
70201	Current Year Levy - RE & PP				5,000	Increase in collectible grand list after BAA
70208	Motor Vehicle Taxes				2,000	Increase in collectible grand list after BAA
70294	Unrestricted Fund Balance	311,000	0	280,000	280,000	Reduce CCD fund balance to 2.5%

287,000

Town Consolidation District Revenues		2017-18 Budget	2018-19 Proposed	2018-19 Revised	Difference between Proposed and Revised	
70201	Current Year Levy - RE & PP				1,000	Increase in collectible grand list after BAA

1,000

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:

Betsy M. Barrett

Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the budget for Fiscal Year 2018-19, as proposed on April 2, 2018, be amended by the expenditure reductions as enumerated in the attached Exhibit 1.

Exhibit 1		Page	Org	Obj	Description	Amount	Notes/ Impact
General Fund Level 1 Reductions							
Non-Departmental Insurance	116	01090	80073	80073	Reduce insurance for CIRMA distribution	(20,000)	Estimated distribution from CIRMA
Non-Departmental Street Lighting	116	01090	80035	80035	Decrease for LED lighting project	(60,000)	No impact - update in estimate.
City Manager	54	01011	80015	80015	Reduce professional services	(5,000)	Won't be able to hire outside professionals to evaluate projects or initiatives
Finance	56	01012	80015	80015	Professional Services	(7,000)	All credit card fees will be netted with related revenues
Finance	56	01012	80021	80021	Materials & Supplies	(1,000)	Will seek to further reduce the volume of printed material
Finance	56	01012	80037	80037	Mileage	(1,000)	Less mileage needed if staff is attending less training
Finance	56	01012	80038	80038	Advertising	(1,000)	No bid/RFP or other advertising will be done unless required by law
Finance	56	01012	80039	80039	Printing	(1,000)	May send delinquent notices on postcards rather than letters
Finance	56	01012	80059	80059	Reduce Training	(2,000)	Less training will lead to staff not being as effective and efficient as they could be.
Human Resources	63	01014	80014	80014	Reduce Overtime	(1,100)	OT is used for administering tests
Human Resources	63	01014	80057	80057	Reduce Dues & Subscriptions	(1,200)	
Human Resources	63	01014	80059	80059	Reduce Training	(900)	
Human Resources	63	01014	80167	80167	Reduce Education Incentive	(2,000)	Mandated by union contracts, but often not fully utilized.
Police	71	01021	80012	80012	Eliminate 4 vacant Police Officer positions	(81,504)	Less police presence. City may need to send back some Federal COPS grant funding received in prior years.
Police	71	01021	89999	89999	slated to be phased in in the proposed budget	(24,132)	
Police	71	01021	80017	80017	Reduce Replacement Cost	(50,000)	
Human Services	90	01033	80012	80012	Eliminate funding for Employment Case Manager wages in General Fund	(18,750)	Funding approved in CDBG
Public Works-Street Maintenance	104	01042	80012	80012	Eliminate Crew Leader	(60,228)	Less productivity in park and cemetery maintenance as well as tree trimming / removal operations. Also, this position drives a plow truck in the winter.
Planning & Neighborhood Services	109	01064	80014	80014	Reduce Overtime	(1,000)	
Planning & Neighborhood Services	109	01064	80015	80015	Reduce professional services	(5,200)	
Planning & Neighborhood Services	109	01064	80037	80037	Reduce Mileage	(500)	
Planning & Neighborhood Services	109	01064	80057	80057	Reduce Dues, Licenses, Subscriptions	(1,000)	
Planning & Neighborhood Services	109	01064	80059	80059	Reduce Training	(600)	
Planning & Neighborhood Services	109	01064	80103	80103	Reduce Historic District	(1,638)	
Emergency Management	123	01091	80040	80040	Reduce Building & Grounds Maintenance	(4,604)	
All Departments	Various	Various	89999	89999	Reduce Health Insurance Fund contribution	(98,500)	Should not significantly impact the funding of the Health Insurance Fund
All Departments	Various	Various	89999	89999	Reduce Workers Comp Fund contribution	(98,200)	Should not significantly impact the funding of the WC Fund
					Net Increase/(Decrease) in Expenditures	(568,945)	
CCD Level 1 Reductions							
Fringe Benefits	127	02020	89999	89999	Reduce Health Insurance Fund contribution	(20,256)	Should not significantly impact the funding of the Health Insurance Fund
Fringe Benefits	127	02020	89999	89999	Reduce Workers Comp Fund contribution	(35,800)	Should not significantly impact the funding of the WC Fund
					Net Increase/(Decrease) in Expenditures	(56,056)	
TCD Level 1 Reductions							
Workers' Compensation	128	52300	89150	89150	Reduce Workers Comp Fund contribution	(10,900)	Should not significantly impact the funding of the WC Fund
					Net Increase/(Decrease) in Expenditures	(10,900)	

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:

Betsy M. Barrett

Betsy M. Barrett, City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the budget for Fiscal Year 2018-19, as proposed on April 2, 2018, be amended by the expenditure reductions as enumerated in the attached Exhibit 2.

Exhibit 2		Page	Org	Obj	Description	Amount	Notes/ Impact
General Fund Level 2 Reductions							
City Manager	54	01011	80059		Reduce Training	(2,000)	Will not attend ICMA conference
City Clerk	66	01016	80013		Increase Seasonal/Temporary	12,000	To cover during peak times and vacations
Assessor	61	01013	89999		Reduce Clerk position to 28 hrs/week	(8,706)	The completion of the revaluation could be delayed. Assessor staff will have less time to work on personal property audits
Assessor	61	01013	80015		Reduce professional services	(663)	
Human Resources	63	01014	80012		Reduce HR Assistant to 28hrs/week	(3,000)	Less funding for personal property audits
Law	64	01015	80135		Reduce Outside Attorneys	(9,855)	Staff cuts would impact office deadlines and inhibit the ability of HR to meet critical deadlines.
City Council	68	01017			Eliminate Marketing & Branding	(25,000)	Less resources available for delinquent tax collections, labor disputes, etc.
City Council	68	01017	89580		Reduce Schem Fund contribution	(50,000)	Less exposure to potential investors
Police	71	01021	80012		Reduce ACO hours by 6 hours per week	(50,000)	Less investment in economic development, historic, and/or cultural activities and resources
Police	71	01021	80013		Reduce School Crossing Guards	(6,400)	Police officers will cover animal control complaints after 4pm
Police	71	01021	80014		Reduce Overtime	(3,400)	Vacant crossing guard shifts will be filled by a police officer or left vacant
Police	71	01021	80016		Reduce Clothing Allowance	(5,000)	
Police	71	01021	80021		Reduce Materials & Supplies	(4,000)	
Police	71	01021	80023		Reduce Gas, Oil, & Grease	(2,500)	
Police	71	01021	80033		Reduce number of public safety cameras	(5,000)	
Police	71	01021	80034		Reduce Postage	(1,25)	
Police	71	01021	80057		Reduce Dues, Licenses, Subscriptions	(500)	
Police	71	01021	80119		Reduce Special Investigations	(500)	
Police	71	01021	80014		Reduce Overtime	(50,000)	Less police presence
Police	71	01021	80032		Reduce Equipment & Furniture Maintenance	(10,000)	Increases the chance that NPD will go overbudget making necessary equipment repairs and replacements
Police	71	01021	80059		Reduce training	(10,000)	Won't be able to train staff which will make them less effective at their jobs.
Norwich Fire Department	75	01022	80021		Reduce Materials & Supplies	(3,871)	Eliminate public education, Juvenile fire setter and poster contest materials
Human Services	90	01033	80011		Reduce NHS Director Salary to \$91,368	(3,358)	
Recreation	92	01032	80011		Reduce Recreation Supervisor salary at FT	(10,800)	
Youth & Family Services	97	01037	80033		Charge Communications costs to grant accounts	(708)	
Youth & Family Services	97	01037	80032		Charge Equipment & Furniture Maint costs to grant accounts	(1,080)	
Senior Center	94	01036	80013		Reduce FT/Seasonal	(2,000)	Less coverage for senior transports to medical appointments and shopping
Senior Center	94	01036	80032		Charge Equipment & Furniture Maint costs to grant accounts	(2,550)	
Net Increase/(Decrease) in Expenditures						(257,516)	

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:

Betsy M. Barrett

Betsy M. Barrett, City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the budget for Fiscal Year 2018-19, as proposed on April 2, 2018, be amended by the expenditure reductions as enumerated in the attached Exhibit 3.

Exhibit 3		Page	Org	Obj	Description	Amount	Notes/ Impact
General Fund Level 3 Reductions							
Treasurer	59	01002	89999	80012	Reduce Accounting Assistant position to part-time	(10,096)	Deposits and bank reconciliations will be delayed. Position often assists Tax Office with seasonal projects, so those will also fall behind.
Finance	56	01012	80013	80013	Decrease Seasonal/Temporary	(4,000)	Slow down tax office customer service during peak months. Delay the deposit and processing of tax receipts.
Finance	56	01012	80014	80014	Decrease Overtime	(9,000)	IT project backlog will fall further behind. Payroll and A/P deadlines will be increasingly difficult to meet.
City Council	68	01017	89580	89580	Eliminate Sachem Fund contribution	(50,000)	Less investment in economic development, historic, and/or cultural activities and resources
City Council	68	01017			Eliminate Multicultural Development Program	(50,000)	Less investment in economic development, historic, and/or cultural activities and resources
City Clerk	66	01016	80013	80013	Decrease Seasonal/Temporary	(5,000)	Less coverage during peak times and vacations
Police	71	01021	80013	80013	Reduce ACO hours by 6 hours per week	(6,500)	Police officers will cover animal control complaints after 4pm
Police	71	01021	80013	80013	Reduce School Crossing Guards	(2,000)	Vacant crossing guard shifts will be filled by a police officer or left vacant
Police	71	01021	80023	80023	Reduce Gas, Oil, & Grease	(300)	
Police	71	01021	80057	80057	Reduce Dues, Licenses, Subscriptions	(325)	
Police	71	01021	80059	80059	Reduce Training	(200)	
Police	71	01021	80017	80017	Reduce Replacement Cost	(50,000)	Less police presence
Norwich Fire Department	75	01022	80017	80017	Reduce Replacement Cost	(20,000)	Increases the chances that NFD will go over budget staffing shifts
Norwich Fire Department	75	01022	80040	80040	Reduce Building & Grounds Maintenance	(1,935)	Locks and security system repairs to buildings
Volunteer Fire Departments	Various	Various	Various	Various	Reduce VFD's line items by 5%	(32,000)	Cuts and impacts would be determined by Chiefs of volunteer departments
Human Services	90	01033	80011	80011	Reduce NHS Director Salary to \$90,000	(1,368)	
Senior Center	94	01036	80012	80012	Reduce PT/Seasonal	(1,770)	Less coverage for senior transports to medical appointments and shopping
Public Works-Engineering	101	01038	80012	80012	Eliminate one Accounting Clerk	(43,529)	No more accommodating park scheduling and reservations, pavilion rentals, etc.
All Departments	Various	Various	89999	89999	Reduce Health Insurance Fund contribution	(98,500)	May impact the funding of the Health Insurance Fund
All Departments	Various	Various	89999	89999	Reduce Workers Comp Fund contribution	(98,200)	May impact the funding of the WC Fund
Non-Departmental	116	01090	80077	80077	Reduce Otis Library 5%	(50,000)	
Non-Departmental	116	01090	87109	87109	Reduce UCFS 5%	(2,480)	
Non-Departmental	116	01090	87110	87110	Reduce TVCCA 5%	(1,844)	
					Net Increase/(Decrease) in Expenditures	(557,664)	
CCD Level 3 Reductions							
Replacement Cost	127	02020	80017	80017	Reduce Replacement Cost	(50,000)	Will increase the chances that the CCD will overspend its budget.
Fringe Benefits	127	02020	89999	89999	Reduce Health Insurance Fund contribution	(20,256)	May impact the funding of the Health Insurance Fund
Fringe Benefits	127	02020	89999	89999	Reduce Workers Comp Fund contribution	(35,800)	May impact the funding of the WC Fund
					Net Increase/(Decrease) in Expenditures	(106,056)	
TCD Level 3 Reductions							
Workers' Compensation	128	52300	89150	89150	Reduce Workers Comp Fund contribution	(10,900)	May impact the funding of the WC Fund
					Net Increase/(Decrease) in Expenditures	(10,900)	

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST: *Betsy M. Barrett*
 Betsy M. Barrett, City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the proposed preliminary budget for Fiscal Year 2018-19, as amended by the Revenue Adjustments and Expenditure Exhibits 1 through 5 on May 7, 2018, be tentatively adopted, with a public hearing scheduled for Monday, May 14, 2018 at 7:30 PM in the Council Chambers of City Hall.

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST: 
Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

WHEREAS, the Rose Arts Festival 2018 Committee will be hosting the “Rose Arts Festival”, a festival to be held at Chelsea Parade on June 30, 2018; and

WHEREAS, the “Rose Arts Festival” will allow the entire community to enjoy a variety of music and entertainment at a scenic location; and

WHEREAS, the Rose Arts Festival 2018 Committee, proposes to sell beer and wine during the festival to patrons thereof at a location in Chelsea Parade, with these sales to be handled by an appropriately insured, licensed and permitted entity.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that, pursuant to Section 13.14.2 of the Norwich Code of Ordinances, City Manager John Salomone be and hereby is authorized to grant the Rose Arts Festival 2018 Committee permission to sell beer and wine at the “Rose Arts Festival” celebration to be held on Saturday, June 30, 2018 at the Chelsea Parade, subject to satisfactory proof that the Rose Arts Festival 2018 Committee has complied with the applicable regulations of the State Liquor Commission or has engaged a vendor with an appropriate permit; that identification will be mandatory from each person purchasing beer and/or wine; that the sales of beer and wine will be made under a proper liquor license, and that proper insurances will be obtained and maintained by the Rose Arts Festival 2018 Committee and any vendor of beer and wine for the event.

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:



Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

BE IT RESOLVED that the below named be appointed as a regular member of the Commission for the Persons with Disabilities with a term to expire on March 16, 2020 or until a successor is appointed:

Victor Harley (D)

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:



Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

BE IT RESOLVED that the below named be appointed as a regular member to the Community Development Advisory Committee with a term to expire on December 31, 2019 or until a successor is appointed:

Sean Barnes (R)

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:



Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

BE IT RESOLVED that the below named be reappointed as a regular member to the Board of Public Utilities Commissioners (Sewer Authority) with a term to expire on March 1, 2023 or until a successor is appointed:

Robert Staley (R)

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST: 
Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

WHEREAS, the City Manager John L. Salomone has appointed with Councils approval as a regular member to the Norwich Housing Authority for a term to expire on 10/31/22 or until a successor is appointed;

Alan Bergren (U)

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Norwich hereby acknowledges the appointment of the above named to the Norwich Housing Authority.

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:



Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

RESOLVED, that the following be, and hereby is, appointed to the Personnel and Pension Board as an alternate member for terms to expire March 1, 2020:

Robert Dempsy (R)

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST: 
Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 7, 2018, and that the same has not been amended or rescinded:

WHEREAS, nearly two dozen Connecticut cities and towns have instituted litigation in the State of Connecticut against manufacturer and distributor pharmaceutical companies involved in the manufacture, distribution and sale of opioid; and

WHEREAS, on March 29, 2018 the superior court judge assigned to oversee the several pending cases established a tight briefing schedule including the filings of motions to dismiss by May 14, 2018 and selected the complaint of the City of New Haven filed by the firm of Scott & Scott as the complaint as to which the manufacturer and distributor pharmaceutical companies must reply; and

WHEREAS, the financial damages for which the cities and towns in this litigation seek reimbursement include increases to the costs of first responders' budgets, increases to the cost of health insurance provided their employees and retirees, the cost of opium-related substance abuse treatments, as well as damages for the harms visited to the social fabric of the community; and

WHEREAS, the City of Norwich has and will sustain similar damages and expenses as a result of the opioid crisis; and

WHEREAS, the Council of the City of Norwich finds that participating in such litigation may assist the City of Norwich in recovering just compensation for cost, expenses and other damages relating to the opioid crisis and that delay in initiating litigation may disadvantage it.

WHEREAS, the firm of Scott & Scott has been recommended by the Corporation Counsel to represent the City of Norwich in such litigation pursuant to terms set out in a Retainer Agreement, a copy of which is attached hereto as Exhibit A; and

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH that City Manager John Salomone be and hereby is authorized and directed to execute said retainer agreement on behalf of the City of Norwich and retain the firm of Scott & Scott to initiate and pursue the described litigation on behalf of the City of Norwich.

EXHIBIT A



City of Norwich, Connecticut Retainer Agreement For Opioid Litigation

On behalf of Scott+Scott, Attorneys at Law, LLP (hereinafter, the "Firm" or "Scott+Scott"), I want to thank you for the opportunity to represent the City of Norwich, Connecticut (hereinafter, "Norwich" or "Plaintiff") in connection with Norwich's claims arising under the various Connecticut common law and statutory law against manufacturers and distributors of opioid products. The Defendants will likely include the following: Actavis LLC; Actavis Pharma, Inc.; Actavis PLC; Actavis Inc.; Allergan PLC; AmerisourceBergen Corporation; Cardinal Health, Inc.; Cephalon, Inc.; Endo Health Solutions Inc.; Endo Pharmaceuticals, Inc.; Pharmaceutica, Inc.; Insys Therapeutics, Inc.; Janssen Pharmaceuticals, Inc.; Johnson & Johnson; McKesson Corporation; Ortho-McNeil-Janssen Pharmaceuticals, Inc.; Purdue Pharma Inc.; Purdue Pharma L.P.; Teva Pharmaceuticals USA, Inc.; The Purdue Frederick Company, Inc.; Watson Laboratories, Inc.; Watson Pharma, Inc.; and Watson Pharmaceuticals, Inc. The purpose of this letter (the "Retainer Agreement") is to set forth our understanding as to the terms upon which the Firm has been retained by Norwich in this particular litigation.

This Retainer Agreement is made and entered into by and among the following parties: (1) City of Norwich, Connecticut; and (2) Scott+Scott, Attorneys at Law, LLP (hereinafter, collectively, the "Parties").

Fees Agreement and Costs

Plaintiff will not be responsible for any attorneys' fees or expenses that Scott+Scott incurs in connection with this matter. Scott+Scott will prosecute Plaintiff's claims on a contingency fee basis and advance all out-of-pocket costs necessary for vigorous and effective representation.

Scott+Scott will be compensated based on a fee, ordinarily a percentage of any fund created by a settlement or judgment, or directly by Defendants pursuant to agreement or court order. Scott+Scott shall seek compensation in an amount not to exceed 22.5% of the total recovery in the litigation as ordered or approved by the court. In addition, Scott+Scott will also seek reimbursement of any out-of-pocket costs, which we incur on Plaintiff's behalf, from the same fund or directly from the Defendants by agreement or court order. These may include, among other expenses, filing fees, transcript costs, deposition costs, computerized legal research costs, costs of reproducing documents, long distance telephone charges, parking and travel costs, fees for statisticians or other expert witnesses retained on Plaintiff's behalf, and other similar expenditures. Scott+Scott has agreed to advance such costs and to seek reimbursement only if there is a monetary settlement or award.

Mutual Responsibilities

Scott+Scott will provide the legal services which are considered appropriate for the matter and in accordance with prevailing standards. Plaintiff will be reasonably available to confer with Scott+Scott upon request, will provide Scott+Scott with such documents and

NEW YORK
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information as it may possess relating to the matter, will disclose all facts and circumstances that may bear upon Scott+Scott's handling of the matter, and will otherwise assist Scott+Scott as we request or require.

Plaintiff recognizes that Scott+Scott may represent other cities, towns, counties, or states in this litigation against the opioid manufacturers and distributors and agrees that any conflicts caused by such representation are waived.

Termination

Scott+Scott anticipates a long and mutually satisfactory relationship. However, Plaintiff has the right to terminate this Retainer Agreement by giving Scott+Scott written notice. If Plaintiff terminates this Retainer Agreement, then Plaintiff will have no further obligation to Scott+Scott in relation to this matter. Scott+Scott also has the right to terminate the Retainer Agreement by giving Plaintiff written notice if Scott+Scott determines that continuing to represent Plaintiff in this litigation would be unethical, impractical, improper, or outside the best interests of Plaintiff. If Scott+Scott is compelled to withdraw for any of these reasons, Scott+Scott will have no further obligation to Plaintiff in relation to this matter.

Please do not hesitate to contact me at any time if you have any questions, or would like an update. We look forward to working with you on this matter.

Best regards,
SCOTT+SCOTT,
ATTORNEYS AT LAW, LLP

Donald A. Broggi

Please indicate your approval and acceptance by signing below and returning same to Scott+Scott. We look forward to working with you on this matter.

APPROVED AND ACCEPTED:

**CITY OF NORWICH,
CONNECTICUT**

**SCOTT+SCOTT,
ATTORNEYS AT LAW, LLP**

By: _____
John L. Salomone
City Manager

By: _____
Donald Broggi
Partner

Dated: _____

Dated: _____

Dated at Norwich, Connecticut this 8th day of May 2018.

ATTEST:

Betsy M. Barrett

Betsy M. Barrett
City Clerk