

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on June 16, 2025 and that the same has not been amended or rescinded:

**WHEREAS**, the R.E. Van Norstrand Neighborhood Assistance Act, Chapter 228a of the Connecticut General Statutes (C.G.S. 12-630aa-12-638) offers certain benefits to municipalities desiring to obtain the same and is administered by the State Department of Revenue Services (Commission of Revenue Services); and

**WHEREAS**, the Neighborhood Assistance Act provides a tax credit for business firms which sponsor local programs; and

**WHEREAS**, such programs must be proposed and conducted by private non-profit agencies or municipalities and be approved by the local legislative body;

**WHEREAS**, a public hearing has been duly noticed and held on applications submitted to the City Manager's office.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH** that it approves the following program proposals under the Neighborhood Assistance Act:

1. St. Vincent de Paul Place Norwich, Inc. – Energy Upgrade – Lighting & Ceilings
2. Society of the Founders of Norwich CT Inc. – Furnace Replacement Leffingwell Museum
3. Eastern Connecticut Housing Opportunites , Inc. – Heating Upgrades

Dated at Norwich, Connecticut this 17th day of June, 2025

ATTEST:   
Roseanne Muscarella  
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on June 16, 2025 and that the same has not been amended or rescinded:

Relative to the approval of the AFSCME Local 2422/ City Hall Employees collective bargaining unit agreement and the related budget transfers for fiscal year 2025-26.

RESOLVED, that the Collective Bargaining Agreement between the City of Norwich and American Federation of State, County & Municipal Employees, Local 2422/ City Hall Employees (“AFSCME Local 2422”), covering the period between July 1, 2025 through June 30, 2028, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2025-26 budget transfers be made related to the settlement of the AFSCME Local 2422 collective bargaining unit agreement as listed herein.

Org	Object	Org Name	Obj Description	Amount
10411700	51610	Finance	Regular Employees	\$ 10,728.00
10411700	52000	Finance	Fringe Benefits	821.00
10413100	51610	Assessor	Regular Employees	3,651.00
10413100	52000	Assessor	Fringe Benefits	279.00
10413700	51610	Treasurer	Regular Employees	2,629.00
10413700	52000	Treasurer	Fringe Benefits	201.00
10414700	51610	City Clerk	Regular Employees	3,795.00
10414700	51630	City Clerk	Overtime	21.00
10414700	52000	City Clerk	Fringe Benefits	292.00
10415100	51610	Planning & Neighborhood Services	Regular Employees	8,527.00
10415100	51630	Planning & Neighborhood Services	Overtime	149.00
10415100	52000	Planning & Neighborhood Services	Fringe Benefits	664.00
10420100	51610	Police	Regular Employees	6,520.00
10420100	52000	Police	Fringe Benefits	499.00
10420200	51610	Norwich Fire	Regular Employees	2,263.00
10420200	52000	Norwich Fire	Fringe Benefits	173.00
10430300	51610	PW Streets	Regular Employees	3,800.00
10430300	51630	PW Streets	Overtime	40.00
10430300	52000	PW Streets	Fringe Benefits	294.00
10430500	51610	PW Engineering	Regular Employees	7,299.00
10430500	51630	PW Engineering	Overtime	21.00
10430500	52000	PW Engineering	Fringe Benefits	560.00
10441700	51610	Senior Center	Regular Employees	6,896.00
10441700	52000	Senior Center	Fringe Benefits	528.00
10441900	51610	Youth, Family, and Recreation Services	Regular Employees	3,152.00
10441900	52000	Youth, Family, and Recreation Services	Fringe Benefits	241.00
10442700	51610	Adult & Family Services	Regular Employees	2,728.00
10442700	52000	Adult & Family Services	Fringe Benefits	209.00
10500000	58600	Non-Departmental	Contingency	(66,980.00)
		<b>Net Amount</b>		<b>\$0.00</b>

Dated at Norwich, Connecticut this 17th day of June, 2025

ATTEST:   
Roseanne Muscarella, City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on June 16, 2025 and that the same has not been amended or rescinded:

Relative to the approval of the UPSEU/911 DISPATCHERS collective bargaining unit agreement and the related budget transfers for fiscal year 2025-26.

RESOLVED, that the Collective Bargaining Agreement between the City of Norwich and United Public Service Employees Union (UPSEU/911 DISPATCHERS), covering the period between July 1, 2025 through June 30, 2028, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2025-26 budget transfers be made related to the settlement of the UPSEU/911 DISPATCHERS collective bargaining unit agreement:

Org	Obj	Account Name	Amount
10422100	51610	Salaries	\$15,985
10422100	51630	Overtime	340
10422100	51631	Replacement Cost	1,740
10422100	52000	Fringe Benefits	1,383
10500000	58600	Contingency	(19,448)
		<b>Net Amount</b>	<b>\$0.00</b>

Dated at Norwich, Connecticut this 17th day of June, 2025

ATTEST:   
Roseanne Muscarella  
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on June 16, 2025 and that the same has not been amended or rescinded:

**WHEREAS**, the City of Norwich has been awarded a grant of \$94,000.00 for the Capehart Mill Riverfront Park Project in connection with an application for funding made under the Department of Energy and Environmental Protection's CERCLA 128(a) Grant Program Round 2; and

**WHEREAS**, the grant will be used by the City of Norwich for environmental assessment of the 6.05-acre site located at Fifth Street End of Canal and 6 Eighth Street; and

**WHEREAS**, the assessment work will entail conceptual site design and community outreach, structural assessments, permitting and bid package specifications to enable the City of Norwich to develop a passive recreational space along the Shetucket River; and

**WHEREAS**, the City of Norwich will need to develop a draft Assistance Agreement Contract containing the key terms of the grant funding as well as any conditions that the City of Norwich must fulfill prior to accepting the funds, in accordance with the EPA's Subaward Policy dated November 12, 2020 and upon delivery of the final DEEP contract, the City of Norwich will have thirty (30) days to accept the terms and conditions and return the signed document to the project manager's attention.

**NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH**, that City Manager John Salomone be and hereby is authorized and directed to work with Planning Director Deanna Rhodes, and such other individuals as he may deem necessary to execute a satisfactory Assistance Agreement Contract and to return it with a certified copy of this resolution to the appropriate individual at the Connecticut Department of Energy and Protection.

Dated at Norwich, Connecticut this 17th day of June, 2025

ATTEST:   
Roseanne Muscarella  
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on June 16, 2025 and that the same has not been amended or rescinded:

Relative to appropriating funds for grant writing assistance for Community Investment Fund 2030 grants.

**WHEREAS**, Norwich Community Development Corporation (NCDC) and its consultants, Leading Edge Construction LLC, have assisted the City of Norwich with several applications for Community Investment Fund 2030 (CIF 2030) grants; and

**WHEREAS**, as a result of those efforts, the City of Norwich and NCDC have been awarded grants to assist with projects, including the Reid & Hughes renovation, Occum Industrial Center infrastructure, Capehart Mill brownfield remediation, waterfront upgrades, and planning for the Norwich portion of the Norwich State Hospital property; and

**WHEREAS**, the Council of the City of Norwich would like to continue to collaborate with NCDC on grant writing services.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH**, \$35,000 be and hereby is appropriated from the fiscal year 2024-25 Contingency budget (account 10500000-58600) for the purpose of funding grant-writing services performed and to be performed by NCDC and its consultants.

Dated at Norwich, Connecticut this 17th day of June, 2025

ATTEST:   
Roseanne Muscarella  
City Clerk