

**AN ORDINANCE AMENDING SECTIONS 8-74 AND 8-75 OF ARTICLE IV OF CHAPTER 8 OF THE CODE OF ORDINANCES PERTAINING TO THE VOLUNTEER FIREFIGHTERS' RELIEF FUND PLAN OF THE CITY OF NORWICH**

**WHEREAS**, plan changes have been proposed to the City of Norwich Volunteer Firefighters' Relief Fund Plan; and

**WHEREAS**, on or about April 19, 2024 the City of Norwich Finance Department received an analysis of the financial impact of the proposed changes prepared by the actuarial firm overseeing the pension fund; and

**WHEREAS**, at a regular meeting of the Volunteer Firefighters' Relief Fund Committee held on November 18, 2024. reviewed this financial analysis and voted to recommend the proposed plan changes to the Council of the City of Norwich; and

**WHEREAS**, the Council of the City of Norwich accepts the recommendations for plan changes proposed by the Volunteer Firefighters' Relief Fund Committee.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Norwich, that the following amendments to Sections 8-74 and 8-75 of Article IV of Chapter 8 of the Code of Ordinances listed as follows:

- Section 8-74(a)(v)(7);
- Section 8-74(a)(v)(8) (to be added);
- Section 8-75(c)(vii); and
- Section 8-75(c)(viii), (to be added)

be and hereby are adopted.

Sec. 8-74. - Service.

(a) Annual purchase of credited service time. Any plan member who is aged 18 years or older as of the end of the plan year may purchase a year of credited service by meeting the following requirements:

(v) Contribution rate. A plan member shall contribute the following amounts for purchase of credited service during the following periods:

- (1) \$60.00 for plan years prior to January 1, 1995.
- (2) \$84.00 for plan years on or after January 1, 1995 but prior to January 1, 2000.
- (3) \$120.00 for plan years on or after January 1, 2000 but prior to January 1, 2006.
- (4) \$180.00 for plan years on or after January 1, 2006 but prior to January 1, 2011.
- (5) \$216.00 for plan years on or after January 1, 2011 but prior to January 1, 2014.
- (6) \$264.00 for plan years on or after January 1, 2014 but prior to January 1, 2021.
- (7) \$288.00 for plan years on or after January 1, 2021, but prior to January 1, 2024
- (8) \$360.00 for plan years on or after January 1, 2024.

Sec. 8-75. - Retirement benefits.

(c) Calculation of retirement benefits. The monthly amount of retirement benefits payable to a plan member shall be calculated as follows:

- (i) For retired members with a break in service prior to January 1, 1995, \$7.00 times 20 years of service, for a maximum of \$140.00.
- (ii) For retired members with a break in service on or after January 1, 1995 but prior to January 1, 2000, \$8.00 times number of years of credited service, with a maximum of 30 years, or \$240.00.
- (iii) For retired members with a break in service on or after January 1, 2000 but prior to January 1, 2006, \$10.00 times number of years of credited service, with a maximum of 30 years, or \$300.00.

- (iv) For retired members with a break in service on or after January 1, 2006 but prior to January 1, 2011, \$15.00 times number of years of credited service, with a maximum of 35 years, or \$525.00.
- (v) For retired members with a break in service on or after January 1, 2011 but prior to January 1, 2015, \$18.00 times number of years of credited service, with a maximum of 40 years, or \$720.00.
- (vi) For retired members with a break in service on or after January 1, 2015 but prior to January 1, 2021, \$22.00 times number of years of credited service, with a maximum of 40 years, or \$880.00.
- (vii) For retired members with a break in service on or after January 1, 2021 but prior to January 1, 2024, \$24.00 times number of years of credited service, with a maximum of 40 years, or \$960.00.
- (viii) For retired members with a break in service on or after January 1, 2024, \$30.00 times number of years of credited service, with a maximum of 40 years, or \$1,200.00.

Mayor Peter Albert Nystrom  
Alderman Stacy Gould  
Alderman Bill Nash