

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on November 4, 2024 and that the same has not been amended or rescinded:

Relative to the approval of the Local 892, International Association of Firefighters collective bargaining unit agreement and the related General Fund budget changes to fiscal year 2024-25.

RESOLVED, that the Collective Bargaining Agreement between the City of Norwich and Local 892, International Association of Firefighters (IAFF), covering the period between July 1, 2024 through June 30, 2028, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2024-25 General Fund budget transfers be made related to the settlement of the IAFF collective bargaining unit agreement:

Org	Obj	Account Name	Amount
10420200	51610	Salaries	\$26,303
10420200	52000	Fringe Benefits	381
10500000	58600	Contingency	(\$26,684)

Dated at Norwich, Connecticut this 6th day of November , 2024.

ATTEST: 
Roseanne Muscarella
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on November 4, 2024 and that the same has not been amended or rescinded:

Relative to amendment of existing American Rescue Plan Act allocations.

RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that the American Rescue Plan Act allocations adopted previously, be amended as follows:

No.	Project #	ARPA Exp. Code	Brief Description	Dept/ Entity	Details of requested change	Current balance available	Change + / (-)	Reallocation
1	ARP09	2.37-Economic Impact Assistance Other	Armstrong Tennis Courts	Public Works	Reprogramming of funds to cover restroom project at Armstrong tennis courts	\$26,403.82	(\$26,403.82)	\$26,403.82 <u>to</u> ARP19
2	ARP10	2.37-Economic Impact Assistance Other	Jenkins Park Improvements	Public Works	Reprogramming of funds to cover restroom project at Armstrong tennis courts	\$29,722.65	(\$29,722.65)	\$29,722.65 <u>to</u> ARP19
3	ARP11	2.37-Economic Impact Assistance Other	Greenville Playground	Public Works	Reprogramming of partial funds to cover restroom project at Armstrong tennis courts	\$14,125.74	(\$10,625.74)	\$10,625.74 <u>to</u> ARP19
4	ARP19	2.37-Economic Impact Assistance Other	Neighborhood Revitalization programs	Human Services / Public Works	Transfer funds to cover additional work for the restrooms project at Armstrong Tennis Courts	\$248,907.71	\$66,752.21	\$66,752.22 <u>from</u> other ARP projects
5	ARP36	5.18-Water and Sewer Other	Drainage replacements	Public Works	ARP36 & 37 are combined projects. Transfer funds from ARP49 to cover additional dollars needed	\$255,062	\$8,500	\$8,500 <u>from</u> ARP49
6	ARP37	5.18-Water and Sewer Other	Ox Hill Brook Watershed Improvements	Public Works	ARP36&37 are combined projects. Transfer funds from ARP49 to cover additional dollars needed	\$77,904.24	\$8,500	\$8,500 <u>from</u> ARP49

No.	Project #	ARPA Exp. Code	Brief Description	Dept/Entity	Details of requested changes	Current balance available	Change + / (-)	Reallocation
7	ARP49	2.35-Aid to Tourism Travel or Hospitality	Lower Broadway Complete Streets Improvement	Public Works	Transfer funds to ARP36&37 to cover over additional dollars needed for project	\$78,319.40	(\$17,000)	\$17,000 to ARP36 & ARP37
Total Dollar Amount								\$0
BALANCE OF FUNDS AVAILABLE								\$0

Dated at Norwich, Connecticut this 6th day of November , 2024.

ATTEST: 
Roseanne Muscarella
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on November 7, 2024 and that the same has not been amended or rescinded:

BE IT RESOLVED that the following be reappointed a **regular member** to the Board of Assessment Appeals for a term to expire on June 1, 2026 or until a successor is appointed;

Democles Angelopoulos (D)

Dated at Norwich, Connecticut this 6th day of November , 2024.

ATTEST: 

Roseanne Muscarella
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on November 4, 2024 and that the same has not been amended or rescinded:

WHEREAS, Connecticut General Statute §7-277a empowers municipalities to enter into an agreement with other municipalities, tribal nations, and/or Special Police Forces with respect to police assistance and reimbursement; and

WHEREAS, the City of Norwich has been a party to such municipal assistance agreements and requests for aid for many years; and

WHEREAS, Connecticut General Statute §7-277a provides at section (a)(1)

“(A)ny municipality, upon the approval of the chief executive officer and, where required by charter or ordinance, the governing body of such municipality may enter into an agreement with any other municipality or municipalities, with respect to requesting and supplying police assistance and reimbursing or receiving reimbursement for the same.”; and

WHEREAS, the Law Enforcement Council (LEC) has proposed a new Mutual Police Assistance Compact to provide for mutual police assistance arising from general and emergency law enforcement needs and other matters; and

WHEREAS, said contract is drafted to be signed by the chief executive officer of the City of Norwich and by the chief of police of the City of Norwich; and

WHEREAS, the Council of the City of Norwich finds it to be in the best interest of the City of Norwich to be a party to the said Mutual Police Assistance Compact, a copy of which is attached hereto as Exhibit A.

NOW THEREFORE, BE IT RESOLVED, BY THE COUNCIL OF THE CITY OF NORWICH, that it approve of the proposal the City of Norwich enter into said Mutual Police Assistance Compact and hereby agrees to enter into and authorizes the same; and

BE IT FURTHER RESOLVED, BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone and Chief of Police Patrick Daley be and hereby are authorized to execute and enter into said Mutual Police Assistance Compact if substantially in the form attached hereto as Exhibit A.

Law Enforcement Council (LEC) Area Mutual Assistance Compact

WHEREAS, Connecticut General Statutes § 7-277a authorizes municipalities, Tribal Nations, and/or Special Police Force to enter into agreements for mutual police assistance;

WHEREAS, the undersigned entity finds that general and emergency law enforcement needs can be best served by the creation of a regional approach to law enforcement, resulting in better coordination and less duplication in law enforcement;

WHEREAS, the undersigned entity finds that a Mutual Police Assistance Compact (hereinafter "Compact") is necessary to protect the safety and well-being of their respective entities;

WHEREAS, the undersigned entity wishes to cooperate on mutual police assistance in furtherance of these goals under the terms of this Compact;

WHEREAS, this Compact is an agreement for emergency and/or non-emergency operations and;

WHEREAS, this Compact will supersede and replace any existing Police Assistance Compact between the undersigned entity and the Law Enforcement Council Members;

THIS COMPACT is mutually agreed on by and among the undersigned entity, by their respective duly authorized Chief of Police and Chief Executive Officer, to the following terms and conditions:

ARTICLE ONE:

PROVISION OF PERSONNEL AND EQUIPMENT

1. The Chief Executive Officer of the undersigned entity, hereby delegate to the Chiefs of Police of their respective entity, the authority to determine when the provision of police personnel and equipment best serves the purpose of this Compact.
2. It is anticipated that personnel and equipment will be deployed, pursuant to this Compact, in order to respond to routine operation calls for assistance and/or non-routine operations requiring mutual aid teams with undertakings relative to public safety.
3. All such requests shall be made to the Chief of Police (or designee) of the municipality, Tribal Nations, and/or Special Police Force from which assistance is sought. Each such request shall be logged by the sending and requesting municipality, Tribal Nation, and/or Special Police Force.

Law Enforcement Council (LEC) Area Mutual Assistance Compact cont.

4. Any municipality, Tribal Nation, and/or Special Police Force providing assistance, pursuant to this Compact, shall record the names and time of dispatch of all personnel assigned in response to a request for assistance. All such records shall be furnished to the receiving municipality, Tribal Nation, and/or Special Police Force upon request.
5. During the employment of personnel and equipment, pursuant to this Compact, the officers so deployed, shall be deemed members of the Law Enforcement Council area departments and each shall have the same powers, duties, privileges, and immunities as are conferred on the police officers of the municipality, Tribal Nation, and/or Special Police Force in whose jurisdiction the Unit or any of its officers is operating.
6. During a request for assistance, the undersigned entity will provide available law enforcement personnel as they determine appropriate and reasonable, given their staffing availability. None of the undersigned entities must agree to any joint operation requests. At its discretion, each municipality, Tribal Nation, and/or Special Police Force may determine the extent of its participation through the specific assignment of personnel and equipment.
7. The participating Chiefs of Police shall meet periodically, and each Chief shall have an equal vote on affecting the administration of this Compact.
8. During each deployment, the host of the municipality, Tribal Nation, and/or Special Police Force shall assign a supervisor to function as the liaison between the participating departments for law enforcement activities.
9. It is agreed upon and understood that smaller-scale or partial deployments between two or more Compact members may occur under this Compact.

ARTICLE TWO:

DUTIES OF PERSONNEL

1. Personnel assigned by their respective Department to a deployment, pursuant to this Compact, shall respond to the location to which they have been request/assigned and place themselves under the direction of such requesting municipality, Tribal Nation, and/or Special Police Force supervising officer. They shall assist as necessary and appropriate, consistent with direction, in accordance with the law, and their own Department's rules of conduct.

Law Enforcement Council (LEC) Area Mutual Assistance Compact cont.

2. Each officer assigned to the Unit shall wear their regular department uniform, except when the nature of the assignment requires otherwise.
3. An officer issuing a citation and summons shall process all non-custodial arrests made, pursuant to this Compact. All custodial arrest shall be processed in the jurisdiction where the arrest is made.

ARTICLE THREE:

REIMBURSEMENT AND LIABILITY

1. Unless a sending or hosting municipality, Tribal Nation, and/or Special Police Force receives funding from a third party, including government agencies and private funds, each participating municipality, Tribal Nation, and/or Special Police Force agrees that it shall be responsible for the costs it incurred in providing emergency and/or non-emergency assistance, under this Compact, whether that municipality's equipment and personnel were operating within or without of its jurisdiction.
2. Each party shall remain liable for the defense, settlement, and/or judgement arising from any and all claims by third parties for property damage and personal injury (including death), which have arisen or are alleged to have arisen out of that party's conduct, under this Compact, whether the alleged tortious act took place within or without the party's respective jurisdiction.
3. The services performed and expenditures made, under this Compact, shall be deemed for public and governmental purposes. All immunities from liability, the local government enjoys within its boundaries, shall extend to its participation in rendering emergency and non-emergency service outside its boundaries.

A. Non-Emergency Operational Assistance

Non-emergency operation assistance is assistance that is commonly rendered between towns when active incidents or events require extra personnel for short periods of time.

ARTICLE 4:

MISCELLANEOUS

1. Participation in the Compact does not bind any municipality, Tribal Nation, and/or Special Police Force to assist with any specific request for deployment.

Law Enforcement Council (LEC) Area Mutual Assistance Compact cont.

2. The Chiefs of Police (or designees) of the municipality, Tribal Nation, and/or Special Police Force assisting, may, at any time, recall any personnel or equipment provided, pursuant to this Compact, in a manner that does not compromise an ongoing operation.
3. Withdrawal from this Compact, by any municipality, Tribal Nation, and/or Special Police Force, hereto shall be made by written notice to all other entities but shall not terminate the Compact among the remaining entities.
4. If any provision of this Compact, shall be unlawful, void, or unenforceable, then that provision shall be deemed severable from this Compact and shall not affect the validity and enforcement of any remaining provisions.
5. The execution of this Compact is an adoption of its provisions. Any change in the Chief Executive Officer or Chief of Police representing any municipality, Tribal Nation, and/or Special Police Force or institution that is signatory to this Compact, shall not alter the party's obligations under the Compact.
6. The Chiefs of Police of the entities participating in this Compact, agree to review the terms and conditions of this Compact annually and revise and/or amend this Compact, as mutually agreed upon and lawfully appropriate.

IN WITNESS WHEREOF, the parties have hereunto executed this Compact.

Chief Executive Officer Signature & Title

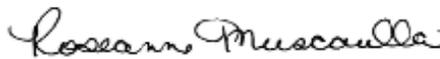
Date

Police Chief's Signature
Chief of Police

Date

Dated at Norwich, Connecticut this 6th day of November , 2024.

ATTEST:



Roseanne Muscarella
City Clerk