

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on July 15, 2024 and that the same has not been amended or rescinded:

Relative to the approval of the UPSEU/COPS collective bargaining unit agreement and the related budget changes to fiscal year 2024-25.

RESOLVED, that the Collective Bargaining Agreement between the City of Norwich and United Public Service Employees Union/COPS Division, Unit #104 ("UPSEU/COPS"), covering the period between July 1, 2023 through June 30, 2028, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2024-25 budget transfers be made related to the settlement of the UPSEU/COPS collective bargaining unit agreement:

Org	Obj	Account Name	Amount
10420100	51610	Salaries	\$482,962
10420100	51630	Overtime	23,310
10420100	51631	Replacement Cost	81,690
10420100	52000	Fringe Benefits	8,525
10500000	58600	Contingency	(\$596,487)

Dated at Norwich, Connecticut this 16th day of July, 2024.

ATTEST: 
Roseanne Muscarella
City Clerk