

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 15, 2023 and that the same has not been amended or rescinded:

**WHEREAS**, the City of Norwich Office of Community Development, as guided by the U.S. Department of Housing and Urban Development, is proposing a Third Substantial Amendment to the City of Norwich’s Annual Action Plan and budget for FY 2019-2020 to recapture and reallocate \$200,586.16 of Community Development Block Grant Coronavirus Response Grant (CDBG-CV) CARES Act funds; and

**WHEREAS**, the Community Development Advisory Committee (CDAC) has held a public meeting and voted on their recommendations for CDBG-CV allocations in the month of April; and

**WHEREAS**, the substantial amendment process is subject to a 30-day comment period prior to being placed into effect and the Council of the City of Norwich must hold a public hearing regarding the recommendations prior to the final vote on the allocation of the substantial amendment.

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH** that the City Council shall meet on the subject of a substantial amendment and reallocation of CDBG-CV.

**CITY OF NORWICH - CDBG-CV Requests (2023 RECAPTURE)**  
 PY45 Substantial Amendment #3 CDBG-CV

**Available Funding**  
**\$ 200,586.16**

	<b>Request</b>	<b>CDAC Recommendation</b>	<b>Council Recommendation</b>
<b>Public Services</b>			
TVCCA Homelessness Prevention	\$ 20,000.00	\$ 20,000.00	
NHS Senior Accessible Medical Care & Education	\$ 170,000.00	\$ 101,897.48	
Thames River Community Service Young Parent Housing Stability	\$ 22,275.00	\$ 22,275.00	
St. Vincent de Paul Place Cold Food Storage	\$ 46,413.68	\$ 46,413.68	
Big Brothers Big Sisters Community-Based Mentoring	\$ 10,000.00	\$ 10,000.00	
<b>Total Public Services</b>	\$ 268,688.68	\$ 200,586.16	\$ -
<b>Non-Public Services</b>			
DPW Taftville Walking Path Improvements	\$ 119,697.00	\$ -	
<b>Total Non-Public Services</b>	\$ 119,697.00	\$ -	\$ -
Public Service	\$ 268,688.68	\$ 200,586.16	\$ -
Non-Public Service	\$ 119,697.00	\$ -	\$ -

Dated at Norwich, Connecticut this 17<sup>th</sup> day of April 2023.

ATTEST: 

Roseanne Muscarella  
 Assistant City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 15, 2023 and that the same has not been amended or rescinded:

Relative to the approval of the NAGE/Public Works Employees collective bargaining unit agreement and the related budget changes to fiscal years 2022-23 and 2023-24.

**RESOLVED**, that the Collective Bargaining Agreement between the City of Norwich and National Association of Government Employees (NAGE)/ Public Works Employees, covering the period between July 1, 2022 through June 30, 2025, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

**RESOLVED**, that the following 2022-23 budget transfers be made related to the settlement of the NAGE collective bargaining unit agreement as listed herein.

Org	Obj	Org Name	Obj Description	Amount
10430300	51610	PW Street Maintenance	Regular Employees	53,259.00
10430300	51630	PW Street Maintenance	Overtime	1,463.00
10430300	52000	PW Street Maintenance	Fringe Benefits	4,186.00
10431300	51610	PW Fleet Maintenance	Regular Employees	13,740.00
10431300	51630	PW Fleet Maintenance	Overtime	780.00
10431300	52000	PW Fleet Maintenance	Fringe Benefits	1,111.00
10434700	51610	PW Building Maintenance	Regular Employees	13,664.00
10434700	51630	PW Building Maintenance	Overtime	488.00
10434700	52000	PW Building Maintenance	Fringe Benefits	1,083.00
10434800	51610	PW Parking Maintenance	Regular Employees	1,607.00
10434800	52000	PW Parking Maintenance	Fringe Benefits	123.00
10500000	58600	Non-Departmental	Contingency	(91,504.00)

**RESOLVED**, that the budget for Fiscal Year 2023-24, as tentatively adopted on May 1, 2023, be amended by the adjustments related to the settlement of the NAGE collective bargaining unit agreement as listed herein.

Org	Obj	Org Name	Obj Description	Amount
10430300	51610	PW Street Maintenance	Regular Employees	111,826.00
10430300	51630	PW Street Maintenance	Overtime	6,738.00
10430300	52000	PW Street Maintenance	Fringe Benefits	9,070.00
10431300	51610	PW Fleet Maintenance	Regular Employees	28,896.00
10431300	51630	PW Fleet Maintenance	Overtime	2,642.00
10431300	52000	PW Fleet Maintenance	Fringe Benefits	2,413.00
10434700	51610	PW Building Maintenance	Regular Employees	28,224.00
10434700	51630	PW Building Maintenance	Overtime	2,114.00
10434700	52000	PW Building Maintenance	Fringe Benefits	2,321.00
10434800	51610	PW Parking Maintenance	Regular Employees	3,265.00
10434800	52000	PW Parking Maintenance	Fringe Benefits	250.00
10500000	58600	Non-Departmental	Contingency	(197,759.00)

Dated at Norwich, Connecticut this 17<sup>th</sup> day of April 2023.

ATTEST:   
 Roseanne Muscarella  
 Assistant City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on May 15, 2023 and that the same has not been amended or rescinded:

Relative to the approval of the AFSCME Local 2422/ City Hall Employees collective bargaining unit agreement and the related budget changes to fiscal years 2022-23 and 2023-24

**RESOLVED**, that the Collective Bargaining Agreement between the City of Norwich and American Federation of State, County & Municipal Employees, Local 2422/ City Hall Employees (“AFSCME Local 2422”), covering the period between July 1, 2022 through June 30, 2025, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

**RESOLVED**, that the following 2022-23 budget transfers be made related to the settlement of the AFSCME Local 2422 collective bargaining unit agreement as listed herein.

Org	Object	Org Name	Obj Description	Amount
10411700	51610	Finance	Regular Employees	14,072.00
10411700	51630	Finance	Overtime	553.00
10411700	52000	Finance	Fringe Benefits	1,119.00
10413100	51610	Assessor	Regular Employees	5,005.00
10413100	51630	Assessor	Overtime	34.00
10413100	52000	Assessor	Fringe Benefits	385.00
10413700	51610	Treasurer	Regular Employees	4,026.00
10413700	52000	Treasurer	Fringe Benefits	308.00
10414700	51610	City Clerk	Regular Employees	10,534.00
10414700	51630	City Clerk	Overtime	34.00
10414700	52000	City Clerk	Fringe Benefits	808.00
10415100	51610	Planning & Neighborhood Services	Regular Employees	10,532.00
10415100	51630	Planning & Neighborhood Services	Overtime	235.00
10415100	52000	Planning & Neighborhood Services	Fringe Benefits	824.00
10420100	51610	Police	Regular Employees	4,718.00
10420100	52000	Police	Fringe Benefits	361.00
10420200	51610	Norwich Fire	Regular Employees	3,465.00
10420200	52000	Norwich Fire	Fringe Benefits	265.00
10430300	51610	PW Streets	Regular Employees	5,820.00
10430300	51630	PW Streets	Overtime	67.00
10430300	52000	PW Streets	Fringe Benefits	450.00
10430500	51610	PW Engineering	Regular Employees	13,056.00
10430500	51630	PW Engineering	Overtime	34.00
10430500	52000	PW Engineering	Fringe Benefits	1,001.00
10441700	51610	Senior Center	Regular Employees	9,471.00
10441700	52000	Senior Center	Fringe Benefits	725.00
10441900	51610	Youth & Family Services	Regular Employees	2,297.00
10441900	52000	Youth & Family Services	Fringe Benefits	176.00
10442700	51610	Adult & Family Services	Regular Employees	4,373.00
10442700	52000	Adult & Family Services	Fringe Benefits	335.00
10450300	51610	Recreation	Regular Employees	2,967.00
10450300	51630	Recreation	Overtime	13.00
10450300	52000	Recreation	Fringe Benefits	228.00
10500000	58600	Non-Departmental	Contingency	(98,291.00)

**RESOLVED**, that the budget for Fiscal Year 2023-24, as tentatively adopted on May 1, 2023, be amended by the adjustments related to the settlement of the AFSCME Local 2422 collective bargaining unit agreement as listed herein.

Org	Object	Org Name	Obj Description	Amount
10411700	51610	Finance	Regular Employees	30,778.00
10411700	51630	Finance	Overtime	508.00
10411700	52000	Finance	Fringe Benefits	2,393.00
10413100	51610	Assessor	Regular Employees	10,767.00
10413100	51630	Assessor	Overtime	65.00
10413100	52000	Assessor	Fringe Benefits	829.00
10413700	51610	Treasurer	Regular Employees	9,857.00
10413700	52000	Treasurer	Fringe Benefits	754.00
10414700	51610	City Clerk	Regular Employees	11,166.00
10414700	51630	City Clerk	Overtime	65.00
10414700	52000	City Clerk	Fringe Benefits	859.00
10415100	51610	Planning & Neighborhood Services	Regular Employees	25,178.00
10415100	51630	Planning & Neighborhood Services	Overtime	452.00
10415100	52000	Planning & Neighborhood Services	Fringe Benefits	1,961.00
10420100	51610	Police	Regular Employees	19,227.00
10420100	52000	Police	Fringe Benefits	1,471.00
10420200	51610	Norwich Fire	Regular Employees	6,672.00
10420200	52000	Norwich Fire	Fringe Benefits	510.00
10430300	51610	PW Streets	Regular Employees	11,400.00
10430300	51630	PW Streets	Overtime	129.00
10430300	52000	PW Streets	Fringe Benefits	882.00
10430500	51610	PW Engineering	Regular Employees	21,523.00
10430500	51630	PW Engineering	Overtime	65.00
10430500	52000	PW Engineering	Fringe Benefits	1,651.00
10441700	51610	Senior Center	Regular Employees	19,285.00
10441700	52000	Senior Center	Fringe Benefits	1,475.00
10441900	51610	Youth, Family, and Recreation Services	Regular Employees	8,847.00
10441900	52000	Youth, Family, and Recreation Services	Fringe Benefits	677.00
10442700	51610	Adult & Family Services	Regular Employees	9,987.00
10442700	52000	Adult & Family Services	Fringe Benefits	764.00
10500000	58600	Non-Departmental	Contingency	(200,197.00)

Dated at Norwich, Connecticut this 17<sup>th</sup> day of April 2023.

ATTEST:   
 Roseanne Muscarella  
 Assistant City Clerk