

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on October 17, 2022, and that the same has not been amended or rescinded:

**WHEREAS**, the City of Norwich is the owner of two (2) small parcels of land adjacent to Bromley Lane in Norwich which land is included within land comprising the proposed Business Park North being developed by the Norwich Community Development Corporation; and

**WHEREAS**, the property to be conveyed was previously conveyed by the Norwich Community Corporation to the City of Norwich by deed dated June 7, 2007 and recorded in Volume 2389 Page 312 of the Norwich Land Records, a copy of the legal description of the land being attached hereto as Exhibit A, and a plan depicting the same shown as Exhibit B; and

**WHEREAS**, the property was acquired by the Norwich Community Development Corporation to facilitate the development of the proposed for the Byron Brook Country Club, the development of which was not achieved, the Norwich Community Development Corporation thereafter conveying the property to the City of Norwich in 2007 to be held for future development; and

**WHEREAS**, conveyance of the property to aid in the development of Business Park North is consistent with the purpose for which the City of Norwich has held this property; and

**WHEREAS**, it is in the best interest of the City of Norwich to convey this property to the Norwich Community Development Corporation to assist in the development of Business Park North.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH** that the conveyance of the land described herein by the City of Norwich to the Norwich Community Development Corporation be approved and;

**BE IT FURTHER RESOLVED** by the Council of the City of Norwich that City Manager, John Salomone, be and hereby is authorized and directed to execute a quit-claim deed of the subject property to the Norwich Community Development Corporation and to enter into and sign on behalf of the City of Norwich, such other documents as are necessary to effectuate the transfer of said property.

City of Norwich -

**Exhibit "A"**

Two (2) certain tracts or parcels of land situated in the City of Norwich, County of New London and State of Connecticut, and bounded and described as follows:

**TRACT ONE:** BEGINNING at a point in the southerly line of Bromley Lane at land now or formerly of Mike Nemczuk and thence proceeding southeasterly abutting northeasterly on said Nemczuk land to the northerly line of Connecticut Turnpike; thence westerly along the northerly line of the Connecticut Turnpike 370 feet, more or less, to other land of said Nemczuk; thence northeasterly along said other land of Nemczuk and the southerly line of Bromley Lane to the point of beginning.

Being the same premises conveyed to this Releasor by deed recorded in Volume 1137, Page 182, Norwich Land Records.

**TRACT TWO:** A tract of land situated on the easterly side of Canterbury Turnpike, beginning at the northwesterly corner of land now or formerly of Donald and Paul Nemczuk; thence running northerly by said Turnpike 80 feet to a point to land now or formerly of Estate of Harry Gould; thence running easterly about 690 feet along said Gould's land to a point of a Connecticut Light & Power Co. right of way; thence running southerly by said right of way 200 feet to the northerly side of Bromley Lane; thence running westerly by the northerly side of Bromley Lane, about 245 feet to a point, to land now or formerly of Donald and Paul Nemczuk; thence running northerly about 143 feet to a point; thence running northerly now or formerly by said Nemczuk land, about 580 feet to Canterbury Turnpike, to the point of beginning. The width of land between Donald and Paul Nemczuk and the Estate of Harry Gould is 60 feet wide, running to Canterbury Turnpike about 580 feet.

Being the same premises conveyed to this Releasor by deed recorded in Volume 1137, Page 182, Norwich Land Records.

Being the same two parcels shown as land "N/F Norwich Community Development Corporation, Inc., 455 Canterbury Turnpike, Map ID 25/1/2, Volume 1137 Page 181" on a certain survey map to be recorded in the Norwich Land Records entitled Property Survey 439 Canterbury Turnpike & Taftville-Occum Road, Norwich, CT Gould Parcels, Prepared for M&A Holdings, LLC, dated January 30, 2006. Revised 6/13/06 Scale: 1"=100', Sheet C 2.0 under seal of Robert F. Beaman, Land Surveyor."

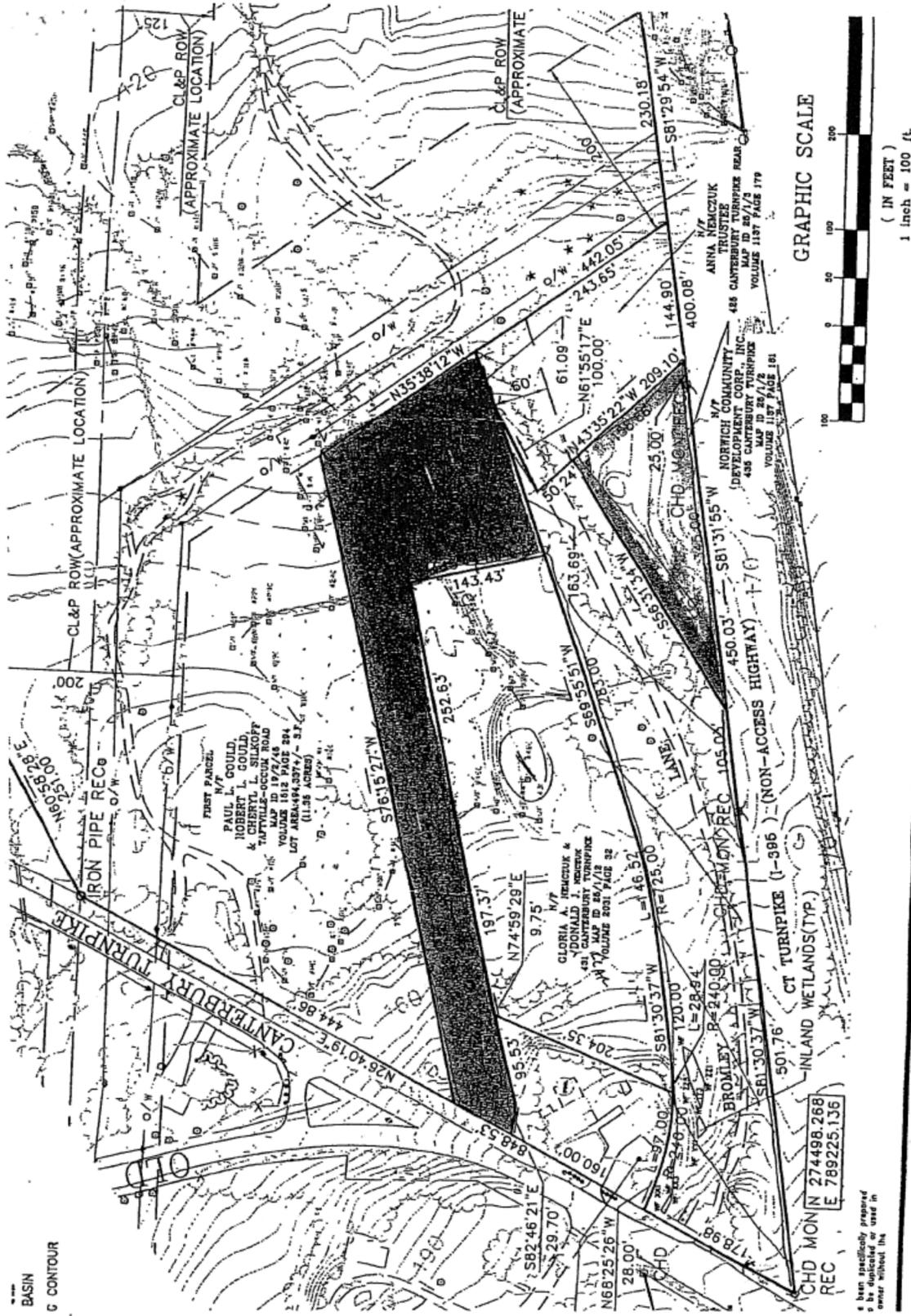


Exhibit B

Dated at Norwich, Connecticut this 18<sup>th</sup> day of October 2022.

ATTEST: *Betsy M. Barrett*  
 Betsy M. Barrett  
 City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on October 17, 2022, and that the same has not been amended or rescinded:

To amend the employment agreement between John Salomone and the City of Norwich.

**WHEREAS**, John Salomone is presently employed by the Council of the City of Norwich (“Council”) as City Management pursuant to the terms of an agreement made effective February 1, 2016 and later amended on May 20, 2019; and

**WHEREAS**, the Council is satisfied with the performance of John Salomone and wishes to enhance his benefits to encourage him to continue to serve as City Manager beyond December 31, 2022; and

**WHEREAS**, such benefit enhancements are similar to the benefits offered to other non-union department heads.

**NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH**, that City Manager John Salomone be granted the following benefit enhancements:

1. Increase annual vacation from four weeks to five weeks; and
2. Allow the carryover of up to one week of vacation time to the following year; and
3. Upon retiring from his role as City Manager of the City of Norwich:
  - a. The City shall pay for premiums on a \$100,000 life insurance policy, and
  - b. The City shall pay out any unused vacation time, and
  - c. The City shall pay out up to 20 days of unused sick time.

Dated at Norwich, Connecticut this 18<sup>th</sup> day of October 2022.

ATTEST:   
Betsy M. Barrett  
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on October 17, 2022, and that the same has not been amended or rescinded:

Relative to the acceptance of and identification of the local match for a Building Resilient Infrastructure and Communities (BRIC) scoping Grant for the City of Norwich Upper Falls Dam Project Scoping.

**WHEREAS**, the Norwich Public Works Department applied for and was awarded a Building Resilient Infrastructure and Communities (BRIC) scoping Grant for the Upper Falls Dam Project Scoping from the Federal Emergency Management Agency of the Department of Homeland Security in the amount of \$44,800 for the project scoping,

**WHEREAS**, the BRIC grant requires a local match of \$14,000.00; and

**WHEREAS**, the items and activities to be funded by the Grant and local match should not give rise to an increase in annual operating costs.

**NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH** that the City Manager and Comptroller be, and hereby are authorized and directed to execute and deliver any and all documents necessary to accept the BRIC award on behalf of the City of Norwich and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents, including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

**BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH** that the local match be funded with \$14,000.00 from the 2022-23 Norwich Public Works Department Engineering Professional Services line item (10430500-53010).

Dated at Norwich, Connecticut this 18<sup>th</sup> day of October 2022.

ATTEST:   
Betsy M. Barrett  
City Clerk