

I. Roll Call

II. Minutes

A. Minutes of the February 17, 2026 Personnel & Pension Board Meeting.

III. Old Business

A. Patrick McMahon's Pension adjustment draft

Tabled from the February 17, 2026 meeting.

IV. New Business

A. Pension Calculations:

1. Robert A. Nash, TR/Auto/Equip. Mechanic, retired February 10, 2026. His annual pension calculation is \$54,048.09 with a 100% joint & survivor benefit reducing his pension to \$47,778.51. His application was approved at the February 17, 2026 meeting.
2. William Ryan, GIS Analyst, retired February 18, 2026. His annual pension calculation is \$30,318.41 with a 100% joint & survivor benefit reducing his pension to \$25,891.93. His application was approved at the January 20, 2026 meeting.

B. Applications for refund/rollover of pension contributions:

1. Christina Juber, Paraeducator, who resigned effective January 30, 2026. Refund in the amount of \$3,170.94 including interest.
2. Stephen Losty, Police Officer, who resigned effective February 07, 2026. Refund in the amount of \$23,717.76 including interest.
3. Katherine Milde, Director of Human Services, who resigned effective February 02, 2026. Refund in the amount of \$54,180.44 including interest.

C. Eligibility List Extension:

1. Request from Chief Wilson, to extend the Battalion Chief list for six (6) months. The list expires April 17, 2026.
2. Request from Chief Wilson, to extend the Fire Captain list for six (6) months. The list expires April 18, 2026.
3. Request from Jeff Brining, General Manager of NPU, to extend the Apprentice Maintenance Mechanic - GAS list for six (6) months. The list expires May 02, 2026.
4. Request from Erin Haggan YFS Manager, to extend the Recreation Program Coordinator list for six (6) months. The list expires April 17, 2026.
5. Request from Roseanne Muscarella, City Clerk, to extend the Records Clerk list for six (6) months. The list expires May 14, 2026.

D. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADEMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Kevin Ashey	Custodian	04/20/2023	N/A	10/20/2023	02/20/2026
Zachary Gomes	Paraeducator	08/25/2025	N/A	01/15/2026	02/10/2026
William Greene	Custodian	08/07/2025	N/A	02/07/2026	02/10/2026
Frank Laudone	Blight Ctl/House Code Enf. Officer	09/02/2025	N/A	03/02/2026	02/26/2026
Ashley McKinney	Administrative Assistant	10/06/2025	N/A	01/05/2026	02/10/2026
Genevive Nweke	Paraeducator	08/25/2025	N/A	01/14/2026	02/10/2026
Melanie Vitelli	YFS Program Coordinator	09/08/2025	N/A	03/08/2026	03/04/2026

E. New Employees:

Name	Position	Date of Hire	City/State
Kevin Ashey	Custodian	04/20/2023	Willimantic, CT
Zachary Gomes	Paraeducator	08/25/2025	Voluntown, CT
William Greene	Custodian	08/07/2025	Uncasville, CT
Ashley McKinney	Administrative Assistant	10/06/2025	Lisbon, CT
Evelyn Munoz	Revenue Collections Clerk	02/26/2026	Norwich, CT
Genevive Nweke	Paraeducator	08/25/2025	Gales Ferry, CT

IV. Correspondence

1. Robert Buckley, City Treasurer, Pension increase memo
2. Carlos Revollo, Custodian - BOE, request to join Employees' Retirement Fund

V. Adjournment

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